



**Asfordby
Captain's Close**

Primary School

Uniform Policy

Policy owner: Headteacher. Date approved: October 2026. Next review date: October 2027, or earlier if legislation or Department for Education guidance changes. The advisory board will monitor affordability, equality impacts, supplier arrangements, the number of required branded items, access to second-hand uniform and feedback from pupils and families.

Equality statement

We as a school consider our equality duties under the Equality act 2010. The general duties are to:

- Eliminate discrimination,
- Advance equality of opportunity
- Foster good relations

We understand the principle of the Act and the work needed to ensure that those with protected characteristics are not discriminated against and are given equality of opportunity.

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Willcock, Headteacher who can answer questions about the policy and respond to any requests

Requests for reasonable adjustments or variations relating to disability, medical needs, religion or belief, race, sex, gender reassignment, pregnancy or maternity, or another relevant individual circumstance will be considered promptly and sensitively. Decisions will be made case by case, recorded where appropriate and reviewed if circumstances change. Parents and carers who remain dissatisfied may use the school's published complaints procedure. Raising a concern or complaint will not disadvantage the pupil.

School Uniform

School uniform plays a valuable role in contributing to the ethos of a school and gives all our children a sense of belonging to our community. Most schools in England have a school uniform or dress code, at Asfordby Captains Close Primary School we believe that to have a uniform can instil pride; support positive behaviour and discipline; encourage identity with, and support for, school ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion and promote good relations between different groups of pupils. Our uniform policy has been designed to be inclusive for all children, practical and conducive to a successful learning environment. We encourage our children to wear their uniform with **pride** and to make every effort to look **smart**.

Asfordby Captains Close Primary School is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances, or social and cultural background – this policy contains provisions to meet these objectives. We have selected items that are readily available at supermarkets as a **cost-effective** alternative that are perfectly suitable as well as those with the school relevant logo.

Our children are expected to be well presented. Whenever school uniform is worn, it should be complete. Parents or carers of children who have been sent to school not wearing the appropriate uniform maybe asked why and offered an alternative from the schools' 'swap shop' supply, however this is a limited collection of items.

Second-hand uniform is available through the school's uniform swap shop. Families may obtain items without stigma and regardless of whether their child is eligible for Pupil Premium. Donations of clean uniform in good condition are welcomed. Information about availability, donations and how to request items will be published clearly in the school newsletter and by our FOACC (Friends of Asfordby Captains Close). Families may contact the school office confidentially for further information. The school will review the accessibility and sufficiency of its second-hand provision at least annually.

All clothing and footwear should be clearly **labelled** with the child's name. This may be with a sewed in name tag or written clearly in a visible position with a permanent pen.

On special occasions, the school may announce a non-uniform day where children can wear their own clothes that are appropriate to the activities that are happening on that day.

Our uniform includes:

- Red jumper, sweatshirt, fleece, or cardigan.
- White or red polo t-shirt.
- Grey or black school trousers.
- Grey or black school skirts.
- Grey or black school shorts (near to knee length).
- Plain black, sensible shoes –but plain black trainers are also acceptable.
- A waterproof, weather appropriate coat.
- White or black hijab (headscarf).
- White or black patka.
- A book bag, drawstring bag or small rucksack that fits safely in the pupil's locker. A school-branded bag is not required.
- One plain, stud earring per ear but must be removed by the child for PE or swimming.
- Refillable water bottle.
- Red and white gingham summer dress.
- Long hair (below shoulder length) must be tied back with a simple hair scrunchy or bobble.

Branded uniform is available from the supplier below. Purchasing branded uniform is optional unless an item is expressly identified in this policy as required. Equivalent plain items in the specified colours may be purchased from supermarkets or other retailers.

<https://www.nationwideschooluniforms.co.uk/school-uniform/primary-school/asfordby-captain-s-close-primary-school.html>

From 1 September 2026, primary schools must not require pupils to have more than three different branded items of school uniform, including PE kit, bags and items required for school activities. Our required uniform remains within this legal limit. Where an item is available only from a particular supplier because of its logo, colour, design, fabric or another distinctive feature, it is treated as branded for the purpose of the statutory limit. The school will review its uniform requirements annually to ensure continued compliance.

P.E.

On the day that your child has PE, the children should **arrive** in school dressed in their PE kit. These items are encouraged due to their ease of wear for physical activities:

- Black PE shorts or skort
- Plain red/black hoodie. . A school-branded PE hoodie is also available.
- Plain red/white PE T-shirt. A school-branded PE T-shirt is available, but a plain, unbranded red/white PE T-shirt is also acceptable.
- Trainers.
- Plain black leggings/jogging bottoms
- Earrings must be removed by the child.
- If children are not suitably clothed and an alternative cannot be offered, then they may not participate in the P.E. lessons due to health and safety concerns.

Swimming:

Children in Years 5 and 6 go swimming.

- A suitable swimming costume or appropriate length swimming shorts (with inner lining) or trunks.
- Swimming hats are recommended but not essential.
- Long hair (below shoulder length) must be tied up.
- Towel.

- Long shorts or bikinis are **not** permitted.
- Earrings must be removed by the child.
- Goggles can be worn if a letter of approval from parent or guardian is submitted, staff are not allowed to assist in the wearing/placement of goggles.

Sun Protection:

Please ensure your child is adequately protected by:

- Applying sun cream to your child before they leave for school.
- Providing a bottle of sun cream (if you wish to), clearly named with your child's name. This will be kept in your child's classroom, and they can apply it. Please note staff are NOT allowed to apply sun cream.
- Making sure your child has a sun hat.

Religious clothing:

Some religions and beliefs require pupils to follow particular dress requirements. Asfordby Captains Close Primary School will not discriminate because of religion or belief and will normally accommodate religious clothing, headwear and symbols. Any restriction will be considered individually and will be imposed only where it is necessary, proportionate and supported by a legitimate reason, such as a specific health and safety concern. The school will discuss possible adjustments with the pupil and their parent or carer before reaching a decision.

The school endeavours to allow most religious requirements to be met.

Equality:

The schools are required to ensure that the Uniform Policy does not discriminate unlawfully.

Every step has been taken by Asfordby Captains Close Primary School to ensure that the cost of children's uniforms is not disproportionate based on gender.

These items (although not exhaustive) are not permitted:

- Make up. We would ask make up to be removed, however for year 6 pupils light foundation may be worn to cover blemishes if this makes children feel comfortable.
- Nail varnish or gel nails.
- False nails, including acrylic nails.
- Any form of jewellery (unless it is for cultural, religious or medical reasons) apart from one earring stud per ear. If your child does arrive in school wearing jewellery, they will be asked to remove it and it will then be placed in a named envelope at reception to be collected by an adult.
- High heels.
- Flip flops or strappy sandals.

- 'UGG' boots or boots like these.
- Jeans.
- Short, shorts (shorts should be near to knee length)
- Belly tops/crop tops.
- Strappy tops.
- Large hair accessories – bows, elaborate hair ties.
- Leggings (unless for PE).
- Hoodies only for PE.
- Items of clothing that display inappropriate images or words.

Cost and availability:

Asfordby Captains Close Primary School is committed to ensuring that uniform is affordable, accessible and provides the best value for money. The cost of uniform must not discourage a family from applying for a place or prevent a pupil from attending or participating fully in school life. Most items can be purchased unbranded from supermarkets and other retailers. Branded items are optional unless the policy expressly states otherwise. The school will consider the total cost of uniform and PE kit, durability, ease of care, availability throughout the year and the needs of families when reviewing its requirements. Families experiencing difficulty with uniform costs are encouraged to contact the school confidentially so that practical support can be offered. Eligible Pupil Premium pupils can receive two free items when they join the school or at the start of the academic year. The school will avoid frequent changes to uniform requirements, consult parents and pupils before making significant changes, and allow reasonable transition periods so that existing items can continue to be worn. Supplier arrangements will be reviewed regularly to secure best value and avoid unnecessary single-supplier restrictions or cashback arrangements.

Non-compliance:

If a pupil is not wearing the expected uniform, staff will respond discreetly and sensitively. The school will seek to understand the reason, including possible financial hardship, availability difficulties, protected characteristics, medical needs, SEND or other exceptional circumstances, before deciding what action is appropriate. Parents or carers may be contacted, and suitable spare uniform may be offered where available. A pupil will not be prevented from attending school solely because their family cannot afford uniform. Any response will be reasonable, proportionate, consistent with the behaviour policy and in the pupil's best interests. Where clothing presents an immediate health and safety risk, the school will work with the family to provide a safe alternative wherever possible.

School will keep a limited selection of spare uniform for the child to change into if the uniform breach cannot be rectified. This uniform will be returned at the end of the school day rather than the child going home in it.

In cases where a child is wearing clothing that is inappropriate for health and safety reasons, parents or carers will be asked to take their child home to get them changed.

The school will publish this policy on its website together with a clear list of required and optional items, confirmation of which items are branded, details of approved suppliers where relevant, information about obtaining second-hand uniform, available financial or practical support, and the school's complaints procedure. Information will be reviewed regularly and updated whenever requirements or supplier arrangements change.

If parents, carers, or children have questions or queries about the uniform policy, please contact the school office for further advice. We are always here to support our families.

Legislative framework:

This policy has due regard to statutory legislation and current national guidance, including: the Education Act 1996; the Education and Inspections Act 2006; the Equality Act 2010; the Education (Guidance about Costs of School Uniforms) Act 2021; the Children's Wellbeing and Schools Act 2026; the current School Admissions Code; the Department for Education's statutory guidance, Cost of school uniforms, updated in 2026; and the Department for Education's current guidance on developing school uniform policy and procuring uniform supplies.

- The Education and Inspections Act (2006)
- The Education Act (2011)
- The Human Rights Act (1998)
- The Equality Act (2010)
- School Admissions Code DfE (2014)
- School uniform DfE (2012)
- Cost of School Uniforms (2021)